

HAYWARD PLANT

11154 N. Olson Road • Hayward, WI 54846
715-634-2666 • Fax: 715-634-4043

ASHLAND PLANT

71255 Hwy. 13 • Ashland, WI 54806
715-682-3737 • Fax: 715-682-9256

IRON RIVER PLANT

38275 Primrose Lane • Iron River, WI 54847
715-372-8484 • Fax: 715-372-8250

**REDI-MIX CONCRETE, LLC****RICE LAKE PLANT**

1770 23rd Street • Rice Lake, WI 54868
715-234-2626 • Fax: 715-234-2324

PARK FALLS PLANT

N13981 Hwy 13 • Fifield, WI 54524
715-762-5640 • Fax: 715-762-3299

QUALITY CONTROL LAB

11307 N. Olson Rd. • Hayward, WI 54846
715-934-3093 • Cell: 715-651-0049

AGGREGATE DISPATCH

800-336-3478

NOTICE FOR ALL EMPLOYEES & APPLICANTS

OPERATING STATEMENT

It is the policy of Todd's Redi-Mix Concrete, LLC to assure that applicants are employed, and that employees are treated equal during employment, without regard to their age, race, color, creed, religion, national origin, ancestry, sex, sexual orientation, gender identity, disability, status as a recently separated veteran, disabled veteran, armed forces service medal veteran, or active duty wartime or campaign badge veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense (collectively, "protected veterans"), genetic information and all other federal, state, and local protected classes. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including: apprenticeship, pre-apprenticeship, or on-the-job training.

We encourage our employees to refer qualified and/or qualifiable minority and female applicants for employment.

DESIGNATION OF EEO/AA OFFICER

Todd's Redi-Mix Concrete, LLC has designated Bob Halverson, 1770 23rd St. Rice Lake, WI 54868 at (715) 234-1300 as the EEO/AA Officer for this project.

Bob Halverson has the responsibility to effectively administer and promote this Policy, and is assigned adequate authority and responsibility to do so.

TRAINING LETTER

Todd's Redi-Mix Concrete has an approved informal training and promotion program available through various contractor associations. We encourage your participation in these programs. Periodic random interviews will be conducted to assess the training needs of our employees.

To be considered for our company's training program, a prospective trainee must be an employee in good standing and/or have supervisory approval. For further information, copies of outlines of individual job classifications/area training programs contact Bob Halverson at the Todd's Redi-Mix Concrete office at 1770 23rd St. Rice Lake, WI 54868. Todd's Redi-Mix Concrete office phone number is (715) 234-2626 or Bob Halverson's direct line is (715) 234-1300.